



Nondiscrimination Statement: Discrimination is Against the Law

Orthopaedic Centers of Wisconsin, S.C. dba Orthopaedic Associates of Wausau and PRO Physical Therapy and Hand Center, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Orthopaedic Associates of Wausau and PRO Physical Therapy and Hand Center do not exclude people or treat people differently because of race, color, national origin, age, disability, or sex.

Orthopaedic Associates of Wausau and PRO Physical Therapy and Hand Center:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Deborah Hoffman.

If you believe that Orthopaedic Associates of Wausau or PRO Physical Therapy and Hand Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax or email. If you need help filing a grievance, our Administrator is available to help you.

Contact Information:

Administrator
3901 Stewart Ave
Wausau, WI 54401
PH: 1-715-907-0900
Fax: 1-715-803-6977

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://orcportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
PH: 1-800-368-1019
TDD: 1-800-537-7697